Massachusetts Nurse Aide INSTRUCTOR/TESTING INFORMATION

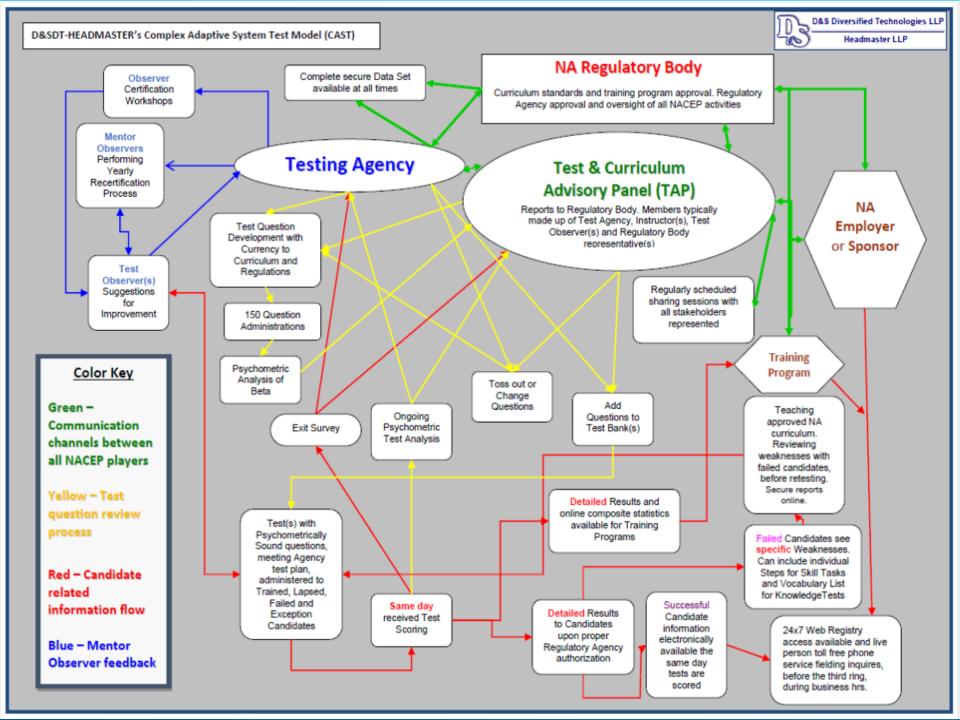
August 2022

PRESENTED BY D&S DIVERSIFIED TECHNOLOGIES (D&SDT) – HEADMASTER, LLP

WELCOME!

D&S Diversified Technologies (D&SDT) – Headmaster is honored and excited to start testing nurse aide candidates in the state of Massachusetts.

We look forward to our collaboration and building lasting relationships with the stakeholders in Massachusetts.



MASSACHUSETTS TEST ADVISORY PANEL (TAP)

At the heart of our testing model for each contracted State is a state test advisory panel (TAP) of experts that makes recommendations directly to the state's regulatory agency. **The Massachusetts Test Advisory Panel (TAP)** is appointed and approved by State of Massachusetts Department of Health (DPH) staff to establish and recommend the test plans to DPH staff.

The TAP is tasked with "custom fitting" our nationally developed test banks of over 5000+ NATCEP knowledge test questions that will meet Massachusetts and Federal standards/regulations.

During the virtual sessions with D&S Diversified Technology (D&SDT) and DPH staff, the TAP reviews psychometrically sound questions to decide if they are Massachusetts curriculum appropriate and should be recommended for inclusion in the NATCEP active banks of items that always must be finally approved by DPH staff. Every active knowledge test bank item must be recommended for approval by the TAP and approved by DPH before it can ever be used on a knowledge test. Approved questions are then available for potential selection to be placed on comparable Massachusetts certification exams created in TMU© and based on the DPH approved test plan for each discipline.

The same process is done for the skill tasks. TAP members review skill tasks and put together skill tasks and steps they feel are most important for a nurse aide to demonstrate that they are minimally competent.

This results in Massachusetts customized tests created from this process that will directly correlate to the Massachusetts approved NA curriculums and will be current with NATCEP practice in Massachusetts. Also, inherent with this TAP process and because of Massachusetts stakeholder collaboration, always with DPH oversight, the resulting test instruments will definitely meet all State and Federal Regulations.

Customer Service Highlights

A D&SDT-HEADMASTER representative answers the phone within three rings during business hours.

Tests are scored, double checked and results notifications are emailed and texted the same business day they are submitted for scoring. How can we help you today?

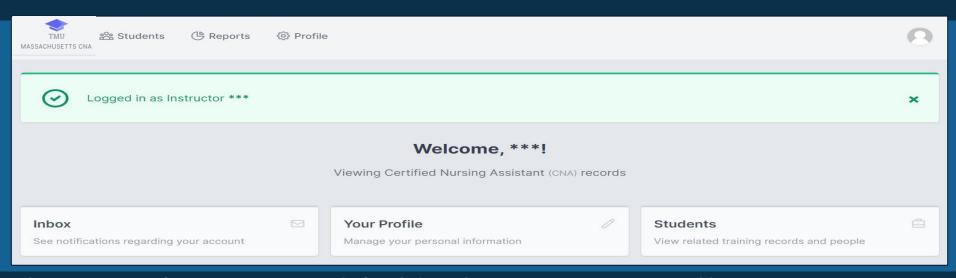




TMU© TestMaster Universe

D&SDT-HEADMASTER
Testing Software Platform

Instructors must enter their candidates in the TMU© software within 48 hours of starting training.

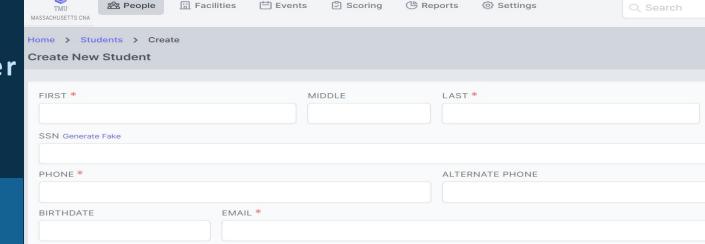


There are five required fields the instructor will enter:

- First Name
- 2. Last Name
- 3. Phone Number
- 4. Email

STARTED *

Training Start Date



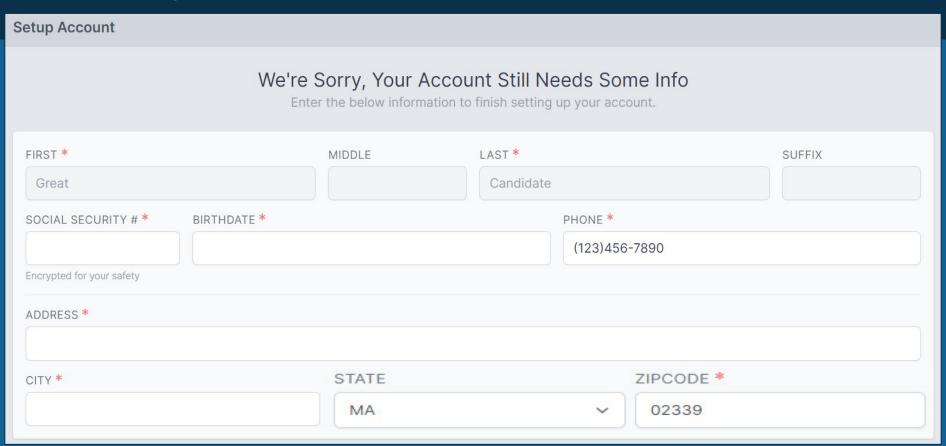
Candidates will be sent an email and text (if they have SMS capabilities) informing them to sign in to TMU© and complete their initial login.

The message will include the candidate's EMAIL, USERNAME and temporary PASSWORD to sign in to their record:

! This student has been sent	an email with this information. Feel free to print this page for your records.
Identification	
Name	Candidate, Great
Gender	
Phone	(123) 456-7890
Date of Birth	Unavailable
Address	Unavailable
Login Information	
URL	http://mc.tmutest.com
Email	greatcandidate@email.com
Username	gcandidate
Password	Wjn2DK15
合 Print	

When candidates sign in to their record in TMU©, this is the screen they will see informing them to finish their account:

- Social Security Number
- Birthdate
- Address, City, State and ZIP

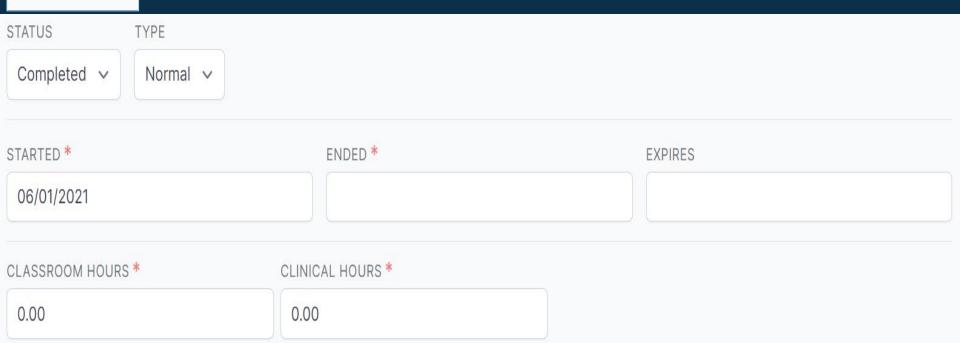


Instructors will enter the training completion information when their candidates successfully complete training:

- CHANGE STATUS FROM 'ATTENDING' TO 'COMPLETED'
- ENTER THE COMPLETION DATE
- ENTER THE CLASSROOM/LAB HOURS
- ENTER THE CLINICAL HOURS

STATUS

Attending



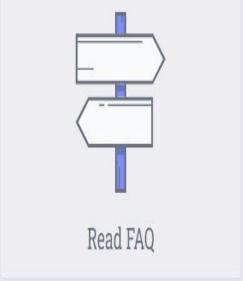
http://mc.tmutest.com



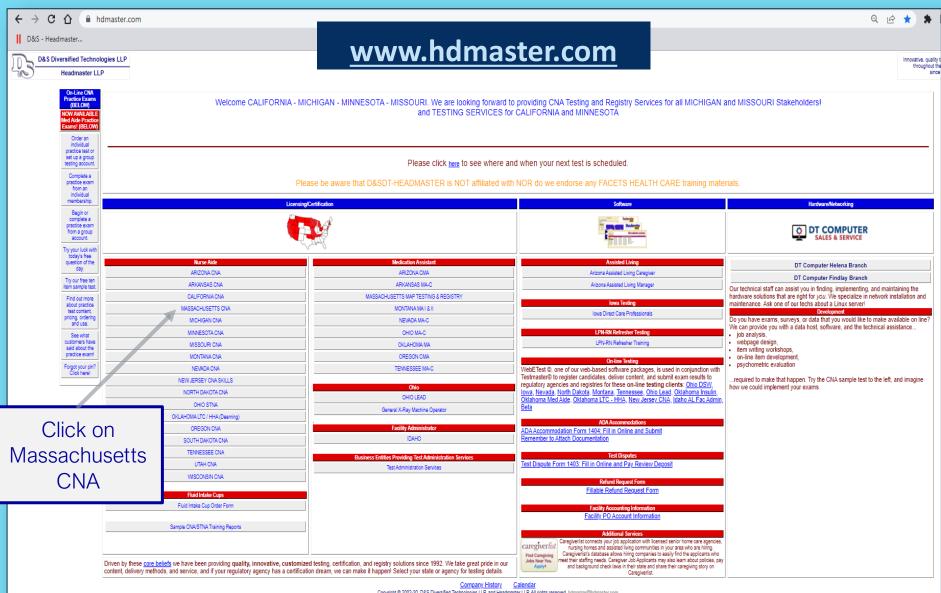


How can we help you today?





Massachusetts Webpage



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Refer to this site for valuable information as it is added!

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Massachusetts Nurse Aide Testing Services

Innovative, quality technology solutions throughout the United States since 1985.



Headmaster is honored to be approved by Massachusetts (DPH) to offer Certified Nurse Aide Testing Services to the Massachusetts Health Care Community.

CLICK HERE FOR A BIG Massachusetts WELCOME!

Coming soon instructional Webinares and Q&A sessions. Watch for dates and times here.

Massachusetts nurse aide testing services are now available. Select any files or instructions needed below. Please continue to check here often to make sure you have the most current information.

We look forward to working with everyone involved with Certified Nurse Aide Training and Testing in Massachusetts! CHECK back often as new information is approved and posted here.

TMU and Candidates	Training Programs - Test Sites	RN Test Observers	Contacts
Massachusetts TMU© NA Testing Link	Massachusetts Recording Form	Submit Resume & RN License Here	Please feel free to contact us if you have questions, concerns, or suggestions about our service. We value the feedback we receive from everyone involved
Massachusetts NA Candidate Handbook	Massachusetts Mock Skills	All Test Observer Independent Contractor Forms	in the Massachusetts Nurse Aide training, testing, and certification process. D&S Diversified Technologies - HEADMASTER PO Box 6609
Effective August 2022 Download to your smart device!	Facility Payment Form 1402 Facility-MA: Used rarely. Call before using this form		Helena, MT 59604 Testing Toll Free Phone: (888) 401-0462 Fax: (406) 442-3357
Text Version of the IN PERSON PROCTORED Knowledge Test Instructions	Test Site Agreement Form 1502MA: Fill online and SUBMIT		MA Registry Phone: (617) 753-8144 massachusetts@hdmaster.com
Text Version of the Virtual (Remote RN Proctored) Knowledge Test Instructions Text Version of the Skill Test Instructions	Test Site Equipment List Form 1503MA: Fill online and SUBMIT		
Test Dispute Form 1403: Call First for Detailed Results before Filling Online, Paying Deposit and Submiting	Fluid Intake Cups Please see the Fluid Intake Cup order form on our main page under Nurse Aide to order standard fluid intake cups.		
ADA Accommodaton Form 1404: Fill Online, Attach Documents and Submit	Test Master Universe TMU® How To Guides		
Refund Request Form:	Narrated 4 min - Instructors How To Enter, Complete & Incomplete Students in TMU©		
	Instructor Guide - How to Enter A Student in TMU		
	Instructor Guide - How to In-Complete A Student's Training in TMU		
You will need a reader to view and print some documents. You may download it here Get Acrobat. Reader			

Massachusetts Candidate Handbook



D&S Diversified Technologies LLP

Headmaster LLP

Massachusetts Nurse Aide Candidate Handbook

EFFECTIVE: August 2022

Version 1



Massachusetts Nurse Aide Candidate Handbook

Contact Information

Questions regarding: Nurse Aide Registry, obtain aides • obtaining information regarding approved trai duplicate CNA certificate • verification of current nurs information	ning programs • updating your r se aide certification • renewal, re	name, address or requesting a
D&S Diversified Technologies (D&SDT), LLP- Headmaster, LLP PO Box 6609 Helena, MT 59604 Email: massachusetts@hdmaster.com Web Site: www.hdmaster.com	Monday through Friday 8:00AM — 8:00PM Eastern Standard Time (EST) Massachusetts TMU© Webpage: http://mc.tmutest.com	Phone #: (888) 401-0462 Phone #: (888) 401-0465 Fax #: (406) 442-3357
Massachusetts Department of Health (DPH) Division of Health Care Facility Licensure and Certification – Nurse Aide Registry 67 Forest Street Marlborough, MA 01752 Email: nars@mass.gov Massachusetts Nurse Aide Web Site: https://www.mass.gov/nurse-aide-registry-program	Monday through Friday 8:00AM – 5:00PM Eastern Standard Time (EST)	Phone #: (617) 753-8144

Table of Contents

INTRODUCTION	1
MASSACHUSETTS NURSE AIDE REGISTRY REQUIREMENTS	1
REGISTRY RENEWAL	
REGISTRY RECIPROCITY	
Out-of-State Reciprocity Process	2
WAIVER OF THE CERTIFIED NURSE AIDE TRAINING REQUIREMENT	2
AMERICANS WITH DISABILITIES ACT (ADA)	2
ADA COMPUANCE	2
THE MASSACHUSETTS NURSE AIDE COMPETENCY EXAM	3
PAYMENT INFORMATION	3
COMPLETE YOUR INITIAL LOGIN	3
SCHEDULE/RESCHEDULE AN EXAM DATE	4
Forgot Your Password and Recover your Account	t
Self-Pay of Testing Fees in TMU®	9
Schedule/Reschedule into a Test Event	1
Test Confirmation Letter	
Time Frame for Testing from Training Program Completion	
Exam Check-In	
TESTING ATTIRE	14
DENTIFICATION	
Instructions for the Knowledge and Skill Tests	15
TESTING POLICIES	
INCLEMENT WEATHER AND UNFORESEEN CIRCUMSTANCES POLICY	
CANDIDATE FEEDBACK – EXIT SURVEY	17

Massachusetts Nurse Aide Candidate Handbook | Page A |

ID Requirements for Testing

Two forms of original (no photo copies), signature (*or finger print) bearing, current (not expired) proper identification to test. At least one of the signature-bearing, non-expired IDs must contain a photo and be US government issued.

Examples of the forms of accepted identification that are US government issued, current

(not expired), photo bearing and include a signature are:

- State or other United States Government Issued Driver's License
- State-issued Identification Card (non-expired from any state is acceptable)
- US Passport (Foreign Passports and Passport Cards are not acceptable)
 - Exception: A Foreign Passport that contains a US VISA is acceptable
- Military Identification Card (that meets all identification criteria)
- Alien Registration Card (that meets all identification requirements –
 *may contain a fingerprint in place of a signature)
- Tribal Identification Card (that meets all identification criteria)
- Work Authorization Card (that meets all identification criteria)

Examples of the forms of accepted second forms of identification that are current (not expired) and include a signature are:

- Social Security Card (there is not an expiration date, but must be signed to be acceptable)
- Credit or Debit Card (that meets all identification criteria)
- 1st Aid or CPR Card (that meets all identification criteria)
- School or high school ID (must be for the current year and contain your signature)



MASSACHUSETTS



Testing Attire

There is no mandatory testing attire.

- It is recommended to wear clinical attire and closed-toed shoes.
 - Scrubs and shoes can be any color/design.
- It is recommended that long hair be pulled back.



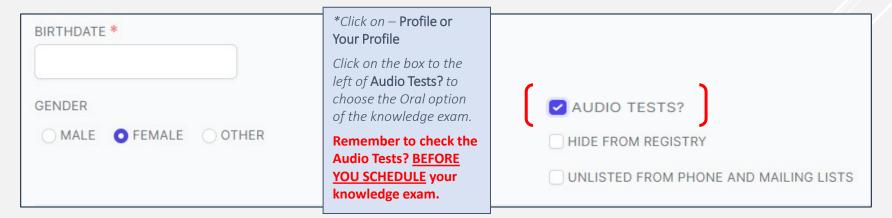




TMU© KNOWLEDGE/ORAL EXAM

The TMU© Knowledge/Oral Exam

- Candidates have 60 minutes to complete 60 questions.
- Candidates will be given a 15 minute warning when 45 minutes have elapsed.
- If a candidate has requested (*audio checked in record) and paid (\$10 extra) for an ORAL version of the knowledge exam:
 - The questions will be read via an MP3 player and listened to by the candidate with headphones or earbuds plugged into the computer.
 - With the oral version, there are control buttons for fast forward, rewind, etc.



The TMU© Knowledge/Oral Exam

The Knowledge Test consists of 60 multiple-choice questions.

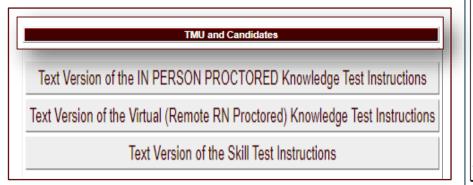
Candidates must have a score of **76%** or better to pass the knowledge exam.

Questions are selected from subject areas based on the Massachusetts Department of Public Health (DPH) approved Massachusetts test plan and include questions from all the required categories as defined in the federal regulations. The subject areas are as follows:

Subject Area	NUMBER OF QUESTIONS	SUBJECT AREA	NUMBER OF QUESTIONS
Aging Process and Restorative Care	2	Infection Control	4
Basic Nursing Skills	8	Mental Health	4
Care Impaired	3	Personal Care	4
Communication	5	Resident Rights	6
Data Collection	2	Role and Responsibility	9
Disease Process	7	Safety	6

Knowledge Test Instructions

- When candidates check-in for their test event, they will be directed to read the Knowledge Test Instructions provided in the waiting area.
- They may also listen to an audio version of the instructions by clicking on the link available on the Massachusetts CNA webpage at: www.hdmaster.com



Nurse Air

TMU© Knowledge Test Instructions

These instructions are to be placed in the common area so all candidates have an opportunity to read these instructions before going into the electronic knowledge test area.

A laminated copy is to be placed by each knowledge test station, so the candidate may refer back to these directions during her/his knowledge test.

You are not allowed to leave the Knowledge Testing Area/Room until finished with your Knowledge test. If needed, please remember to use the restroom before entering the testing rooms.

Cell phones, smart watches, fitness monitors, blue-tooth connected and any other electronic devices. MUST BE TURNED OFF (not on vibrate or mute) during Knowledge testing.

Usage of cell phones, smart watch, fitness monitors, blue-tooth connected or any other electronic devices (tablet, laptop, I-pod, etc.) are not allowed in the testing areas and these items are not allowed to be near or on your person (in pockets, on wrist, etc.) during testing. Any personal belongings (purse, water bottles, bags, cell phones, smart watches, fitness monitors, laptops, tablets etc.) need to be placed in the designated area inside the testing room. Devices and personal belongings may be collected when you leave the test area after completing an exam component.

Anyone using a cell phone, smart watch, fitness monitor, blue-tooth connected or any other electronic device (texting/Google searching/etc.) during testing will be asked to leave the test site, will forfeit all testing fees, will have their test scored as a failed test and will be reported to the their training program, D&SDT-HEADMASTER and the State oversight agency.

The Knowledge Test Proctor (KTP) will ask you if you have any questions before your Knowledge Test is started.

The questions will be presented to you, one at a time, on the computer screen. You will have a maximum of **60 minutes** to select answer A, B, C or D for each of the questions. The KTP will announce when there are 15 minutes remaining.

If needed, you may do math calculations on scratch paper provided to you by the KTP. If you need a calculator, please quietly alert the Knowledge Test Proctor and one will be provided. Any scratch paper and/or provided calculator must be left with the KTP when done testing.

If you have any issues with the computer, please quietly alert the Knowledge Test Proctor (KTP).

When you believe you are finished with your exam, double check all your answers. Then quietly alert the KTP that you are finished. The KTP MUST COME TO YOU and make sure all questions are answered and then log you out of the exam.

DO NOT PRESS THE "END TEST" BUTTON AT ANY TIME!

The KTP must assist you with ending the test.

Once the test is stopped, the KTP will collect all testing materials and direct you to your next area. All testing materials must remain in the test area at all times.

Pick up any of your personal belongings as you exit the room quietly.

Nume Aide TMUG Knowledge Test Instructions | Opdated: 8-J-2022

Virtual Knowledge Test Information

Virtual Knowledge Test Candidate Requirements

Candidates must have:

- An updated version of Google Chrome as their Internet browser.
 - Internet Explorer is not supported by TMU©.
- A reliable Internet (Wi-Fi) connection.
- A personal computer/tablet/laptop to log into TMU© to access the knowledge test.
- Their Email or Username and Password to take the virtual TMU© Knowledge test.
- A smartphone to access the 'facetime app' that will need to have downloaded.
 - D&SDT-Headmaster will provide the candidate information of the 'facetime app' they will need before test day.
 - The night before the candidate's scheduled virtual knowledge exam, D&SDT-Headmaster will email the candidate a reminder with the password protected link to join the test event.
- A distraction and interruption free area of their home, etc., where they will be testing.

Please see the Virtual Knowledge Exam section in the Massachusetts NA Candidate Handbook for detailed information.

Virtual Knowledge Test Instructions

Nurse Aide

TMU© Virtual Knowledge Test Instructions

You are not allowed to leave the virtual knowledge test until finished with your test. Please remember to use the restroom before signing into your virtual knowledge test.

With the exception of the cell phone and tablet/laptop/desktop you are using for your virtual knowledge test, all other electronic and Blue-tooth connected devices (cell phones, smart watches, fitness monitors, tablets/laptops/desktops, etc.) usage is not allowed and these items are not allowed in the testing area or allowed to be near or on your person (in pocket, on wrist, etc.) during testing. Anyone using any other electronic or Blue-tooth connected device of any kind during testing (texting, Google searching, email, etc.) or navigating away from the virtual knowledge test during testing, will have their test stopped, will have their test scored as a failed test, will forfeit all testing fees and will be reported to their training program, D&SDT-HEADMASTER and the State oversight agency.

Your video must remain on for the duration of testing. If, at any time, the video disconnects and you do not rejoin right away, your test will be stopped, you will forfeit all testing fees, and will have your test scored as a failed test. This is a secure virtual testing environment and all testing and security policies stated in the State specific Candidate Handbook will be followed.

The questions will be presented to you, one at a time, on the computer screen. You will have a maximum of **60 minutes** to select answer A, B, C or D for each of the questions. You are able to navigate through the test questions with the previous and next buttons.

Please refer to the time at the top of the screen for time remaining. The KTP will announce when there are 15 minutes remaining.

If needed, you may do math calculations on a piece of scratch paper. You may also use a basic calculator. You will be asked to show both sides of the scratch paper and the basic calculator to the Knowledge Test Proctor (KTP) **before** starting your test.

At the end of your test, you will be asked to show both sides of the scratch paper and the calculator to the KTP *again*. You will then be asked to mute your phone before tearing up the scratch paper in view of the (KTP).

If you have any issues with the computer, please let the KTP know.

When you believe you are finished with your exam, double check all your answers. Then quietly alert the KTP that you are finished.

You will click the **End Test** button. If you have any remaining questions, you will be notified via a pop-up and will be able to go back to answer any remaining questions, provided there is time remaining.

Do you have any questions?

Information regarding reading the virtual knowledge test instructions before signing in to a virtual knowledge test is available in the Massachusetts NA Candidate Handbook under the Virtual Knowledge Exam Option section.

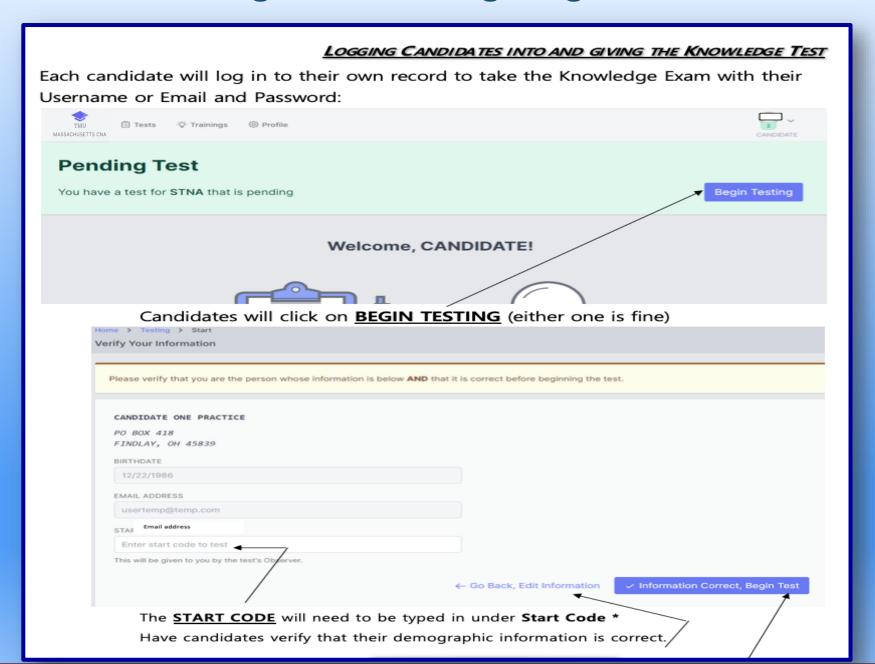
TMU and Candidates

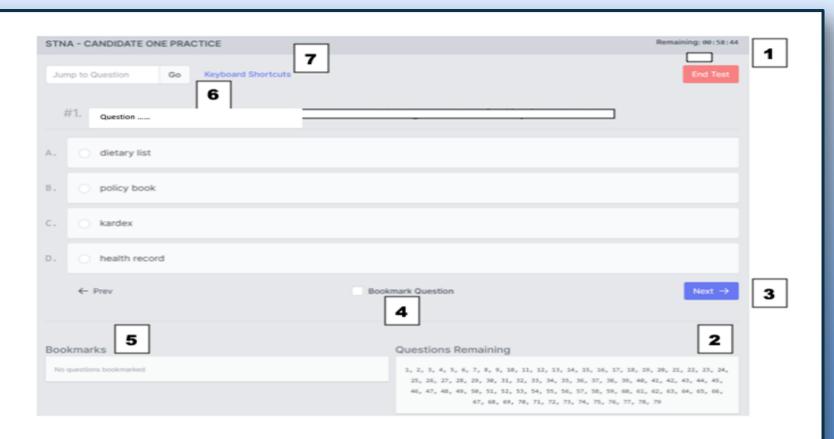
Text Version of the IN PERSON PROCTORED Knowledge Test Instructions

Text Version of the Virtual (Remote RN Proctored) Knowledge Test Instructions

Text Version of the Skill Test Instructions

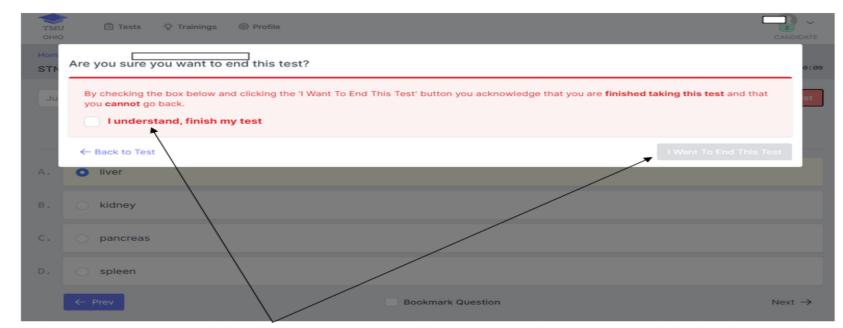
Nurse Aide TMUID VRTUAL Knowledge Test Instructions | Lipstonest 8-1-202



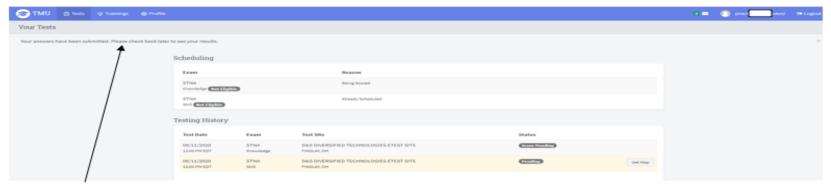


- 1. There is a countdown of time remaining for candidates to watch their own time.
- 2. Questions remaining to be answered will show up here.
- 3. Click on NEXT to go to the next question.
- 4. Questions can be bookmarked to go back to.
- 5. Any bookmarked question numbers will show up here.
- 6. Candidates can type in a question number they want to "jump" to here.
- 7. There are keyboard shortcuts to help navigate the test as well that are found here.

Jump to Question Go Keyboard Sho	ortcuts	End Test
#79. Question		
. o liver		
kidney		
pancreas		
. spleen		
← Prev	Bookmark Question	Next →
ookmarks	Questions Remaining	
No questions bookmarked	None. Please review y	your answers!
nen candidates are finished wi	ith their exam, they need to raise their hand an	d let the proctor know
	needs to check that there are no Questions Re	· · · · · · · · · · · · · · · · · · ·



When END TEST is clicked, this message will pop up and you must click the box to the left of I UNDERSTAND, STOP MY TEST. Then I WANT TO END THIS TEST box will be active and you will click on it.



This is what the screen looks like after the knowledge test has been ended.

SKILLS EXAM

The Skills Exam is comprised of 19 tasks. The steps for each of these tasks is listed in the Massachusetts NA Candidate Handbook:

- 1. Applying an anti-embolic stocking to one leg
- 2. Assist resident to ambulate using a gait belt
- 3. Assisting resident with the use of a bedpan, measure and record urine output with hand washing
- 4. Catheter care for a female resident with hand washing
- 5. Denture care cleaning upper or lower denture
- 6. Donning PPE (gown and gloves), emptying a urinary drainage bag, measure and record urine output, remove PPE with hand washing
- 7. Dressing a resident with an affected (weak) side
- 8. Feeding a dependent resident
- 9. Foot care one foot
- 10. Making an occupied bed
- 11. Modified bed bath Face and one arm, hand and underarm
- 12. Mouth care brushing resident's teeth
- 13. Nail care one hand
- 14. Passive range of motion for one hip and one knee
- 15. Passive range of motion for one shoulder
- 16. Perineal care for a female resident with hand washing
- 17. Position a dependent resident in bed on side
- 18. Transfer resident from bed to wheelchair using a gait belt
- 19. Vitals signs: count and record resident's radial pulse and respirations

Role of the RN Test Observer

- RN Test Observers are to be positive, confident, completely unbiased and professional in their words, actions and appearance.
- RN Test Observers will remain impartial during testing.
- RN Test Observers must give their complete and full attention to the candidate while the candidate is demonstrating their tasks.
- RN Test Observers are to set up a testing environment that will give each candidate a fair, nonbiased, equal opportunity to demonstrate they know how to perform the tasks.
- ❖ RN Test Observers will recheck each candidate's ID as they enter the testing room to ensure they have the correct candidate's skill test in front of them.

Skill Test Instructions

- When candidates check-in for their test event, they will be directed to read the Skill Test Instructions provided in the waiting area.
- They may also listen to an audio version of the instructions by clicking on the link available on the Massachusetts CNA webpage

at: www.hdmaster.com

Text Version of the IN PERSON PROCTORED Knowledge Test Instructions Text Version of the Virtual (Remote RN Proctored) Knowledge Test Instructions Text Version of the Skill Test Instructions

Nurse Aide

Skill Test Instructions

These Instructions are to be placed in the waiting/sign in area so all candidates have an opportunity to read these instructions before going to the skill test portion their exam.

You are not allowed to leave the Skill Testing Area/Room until finished with your Skill test. If needed, please remember to use the restroom before entering the testing rooms.

Cell phones, smart watches, fitness monitors, blue-tooth connected and any other electronic devices MUST BETURNED OFF (not on vibrate or mute) during Skill testing.

Usage of cell phones, smart watch, fitness monitors, blue-tooth connected or any other electronic devices (tablet, laptop, I-pod, etc.) are not allowed in the testing areas and these items are not allowed to be near or on your personal belongings (purse, water bottles, bags, cell phones, smart watches, fitness monitors, laptops, tablets etc.) need to be placed in the designated area inside the testing room. Devices and personal belongings may be collected when you leave the test area after completing an exam component.

Anyone using a cell phone, smart watch, fitness monitor, blue-tooth connected or any other electronic device (texting/Google searching/etc.) during testing will be asked to leave the test site, will forfeit all testing fees, will have their test scored as a failed test and will be reported to the their training program, D&SDT-HEADMASTER and the State agency.

WELCOME TO YOUR SKILL TEST

The RN Test Observer (TO) does not decide whether or not you pass or fail. The TO only observes and records the steps they see you demonstrate. D&SDT-HEADMASTER staff in Helena, Montana, scores your test when the TO submits it for scoring.

- The first thing the TO will do when you enter the skill test area is show you the designated area to place your personal belongings, cell phone (turned off), etc.
- Then the TO will show you where the relaxation area is located.
- You will be asked to show your ID as a double check to ensure the TO has your personalized skill test.
- The TO will sit beside you and ask you if you have any questions about these instructions.
- . The next thing the TO will do is tell you the tasks you will demonstrate.
- Then the TO will show you the location of the supplies you will need for your tasks and will demonstrate the equipment you
 will use for your assigned tasks. You will have an opportunity to ask the TO any questions you may have during the
 equipment demonstration.
- The TO will read your first scenario to you and will start the timers when you begin your first demonstration.
- · You will have 30 minutes to complete your assigned skill tasks.
- Each of your skill tasks has a scenario. The TO will read one scenario at a time to you. As soon as you understand the scenario,
 please actually perform and demonstrate the task.
- At the beginning of your first task, you may use hand sanitizer.
- · When appropriate, toward the end of your first task, you must actually correctly wash your hands with soap and water.
- During the demonstration of your other tasks, when appropriate, you may use hand sanitizer instead of actually washing your hands with soap and water.
- Steps that are only verbalized <u>do not count</u>.
- · At anytime, before you run out of time, you may:
 - · Ask the TO to reread any scenario.
 - · Correct any step on any task you believe you did incorrectly.
 - ◆ To make a correction, you must tell the TO the specific task and what step(s) you will re-demonstrate.
- · You may use any equipment necessary. You may move equipment as needed to accomplish your tasks.
- When finished with each task, verbally tell the TO you are finished and return to the relaxation area.
- Two timers will be set when you begin your skill test. The first timer will sound when 15 minutes remain and the second timer
 will sound when all 30 minutes have elapsed.
- The Test Observer will read your first scenario to you and will start the timers when you begin your first demonstration.

- Candidates are allowed 30 minutes to demonstrate 3 or 4 tasks.
- Candidates must receive a score of 80% or better on each task without missing any key steps (bolded steps) to pass the skills exam.
- RN Test Observers will read a scenario to the candidate at the beginning of each task.
 - Candidates can request to have a scenario re-read to them at any time and as many times as needed.

Each candidate will be assigned one of the following mandatory tasks with embedded hand washing using soap and water as their first task:

- Assisting Resident with the use of a Bedpan, Measure and Record Urine Output with Hand Washing
- Catheter Care for a Female with Hand Washing
- Donning PPE (Gown and Gloves), Emptying a Urinary Drainage Bag, Measure and Record Urine Output and Remove PPE with Hand Washing
- Perineal Care for a Female with Hand Washing

Each candidate will also receive an additional two (2) or three (3) randomly selected tasks. The selected tasks make up the candidate's personalized and unique skill test. Each skill test randomly assigned by the TMU© skill test assignment algorithm will be comparable in overall difficulty.

- ❖ Candidates can make corrections to any step they feel they did incorrectly at any time during their exam within their 30 minute time frame:
 - Candidates need to tell the RN Test Observer the specific task and step(s) they are correcting.
 - Candidates must actually demonstrate the correction(s), i.e.:
 - Candidate tells the RN Test Observer s(he) missed locking the bed brakes in the ambulation task-
 - ✓ Candidate must actually lock the bed brakes and then the correction is made and noted by the RN Test Observer.

- Steps that are only verbalized DO NOT COUNT!
 - All steps must be demonstrated to receive credit.
- Steps are not order dependent unless the step specifically states something must be done "*BEFORE" or "*AFTER":
 - Candidates can perform the steps in whatever order flows for them, or how you have trained them to complete the steps with the *EXCEPTION:
 - If a step states something must be done **BEFORE** or **AFTER**, then the candidate must demonstrate that step exactly as stated.
 - Example: Candidate must remove gloves BEFORE gown.

- ❖ <u>CLOSURES</u>: Candidates have to verbally state to the RN Test Observer that they are finished when done with each task so the RN Test Observer has closure before setting up for the next task.
- Once the candidate has completed all 3 or 4 tasks, the candidate needs to verbally state to the RN Test Observer that they are finished. The candidate will then be read a closure:
- If time is remaining (candidate completed in less than 30 minutes):
 "You have _ minutes remaining. You have just completed the tasks of __, __, and/or __. Are you finished?"
- When time is up and the 30 minute audible buzzer sounds:
 - "Your allotted time has elapsed. Thank you for showing us your skill demonstrations today."

Equipment/Supplies Demonstration

- All supplies will be on a centrally located table, counter, etc.
 - The RN Test Observer will show the candidate just the supplies and equipment the candidate will need for their 3 or 4 tasks (i.e. bedpans, basins, toothbrush, lotion, etc.).
 - Linens may be in a cabinet or closet within the skills testing room and would be shown to the candidate.
 - No supplies will be in the bedside stands.
 - And candidates will be shown where other supplies are located throughout the room:
 - Hand sanitizer(s)
 - Gloves

Equipment/Supplies Demonstration

Candidates will also be shown:

- How to lock the bed and wheelchair brakes
 - Brakes must be fully engaged on the bed and both wheelchair brakes must be locked
- Bed Controls
 - The RN Test Observer will show the candidate how to raise and lower the bed and head
 of the bed
- Where the hand washing sink is
 - Where soap and paper towels are located
- The designated toilet for testing
 - It may be an actual toilet or a commode by the sink
- The RN Test Observer will also point out where other equipment is throughout the testing room
 - Garbage cans
 - Designated linen hampers
 - The RN Test Observer will show the candidate how they are providing privacy (pulling a curtain or other method of providing privacy)

Equipment/Supplies Demonstration

- Every candidate, whether they trained at the site they are testing at or not, will get the same consistent, complete equipment and supplies demonstration
- ❖ The equipment and supplies demonstration is the time for the candidate to become familiar with the items they will be using for their 3 or 4 tasks:
 - If there is only one basin on the supplies table and the candidate uses two, the candidate just needs to ask the RN Test Observer for another basin and one will be placed on the table.

Equipment/Supplies Demonstration

Candidates will sign the <u>RECORDING FORM</u> (if they have a task requiring recordings) during the equipment/supplies demonstration.

- Candidates can take the recording form (on the clipboard) anywhere in the testing room as needed.
- RN Test Observers cannot remind or cue candidates to write their recordings on the recording form.

	PLEASE PRINT
PULSE:	beats RESPIRATIONS:breat
URINE OUTPUT:	ml
GLASS 1:_	
GLASS 2: _	
TOTAL FLUID INTAKE:	ml FOOD INTAKE:

Relaxation Area

The relaxation area is two chairs placed in an area in the skills testing room away from the demonstration work area.

Candidates will be directed to go to the relaxation area in between tasks so that the testing team can set up for the

next task.

Setting up between tasks takes a matter of seconds.





Role of the Actor

- Actors must remain test neutral and not impact the test in any way.
- Actors are not to start or engage in a conversation with candidates.
- Actors cannot answer any questions that would impact the test with anything other than:
 - "Whatever you think is best" putting the action needed back on the candidate.
 - Example: In the Bedpan Task, "Is the head of your bed high enough?" The Actor will answer "whatever you think is best" as it is a step in the Candidate Handbook that the candidate is to raise the head of the bed
- Actors must provide the exact same simulation for every candidate.

Candidate Exit Survey

- When candidates sign in to their records in TMU© to check their test results, they will get a link to complete the voluntary and anonymous Exit Survey.
- The Exit Survey provides valuable feedback regarding the candidate's testing experience.

	ssachusetts NA Exit Survey
* Regula	(not shared) Switch account
Test Da	ste and Location *
Your ans	pwer
The nur	rse aide testing company, D&SDT-Headmaster, treated me promptly and ously.
O Yes	•
O No	
	d not have any contect with D&SDT-Headmaster
The tes	sting site and testing area were free from distractions.*
O Yes	
O No	
The equ	uipment at the test site was in good working condition. *
O Yes	•
O No	
The RN	Test Observer was professional, courteous and respectful. *
O Yes	
O No	
The Act	tor was professional, courteous and respectful. *
O Yes	
O No	
O Idi	d not take a Skilla Test
The Kn	owledge Test Proctor was professional, courteous and respectful. *
O Yes	
O No	
	d not take a Knowledge Test

Massachusetts NA Mock Skills

Available on the Massachusetts CNA webpage at www.hdmaster.com

APPLY A KNEE-HIGH ANTI-EMBOLIC (ELASTIC) STOCKING TO ONE LEG

_	_	· · · · · · · · · · · · · · · · · · ·	
		Perform hand hygiene.	
		 a. Cover all surfaces of hands with hand sanitizer. 	
		 b. Rub hands together until hands are completely dry. 	
		Explain the procedure to the resident.	
		Raise bed height.	
		Provide for resident's privacy.	
		Provide for resident's privacy by only exposing one leg.	
		Roll, gather or turn stocking down inside out to at least the heel.	
		Place foot of stocking over the resident's toes, foot, and heel.	
		Roll -or- pull top of stocking over resident's foot, heel and up the leg.	
		Check toes for possible pressure from stocking.	
		Adjust stocking as needed.	
		Leave resident with stocking that is smooth/wrinkle free.	
		Lower bed, if it was raised.	
		Place call light or signal calling device within easy reach of the	
		resident.	
		Maintain respectful, courteous interpersonal interactions at all times.	
		Perform hand hygiene.	
		 a. Cover all surfaces of hands with hand sanitizer. 	
		 b. Rub hands together until hands are completely dry. 	
			•

Massachusetts NA Mock Skills

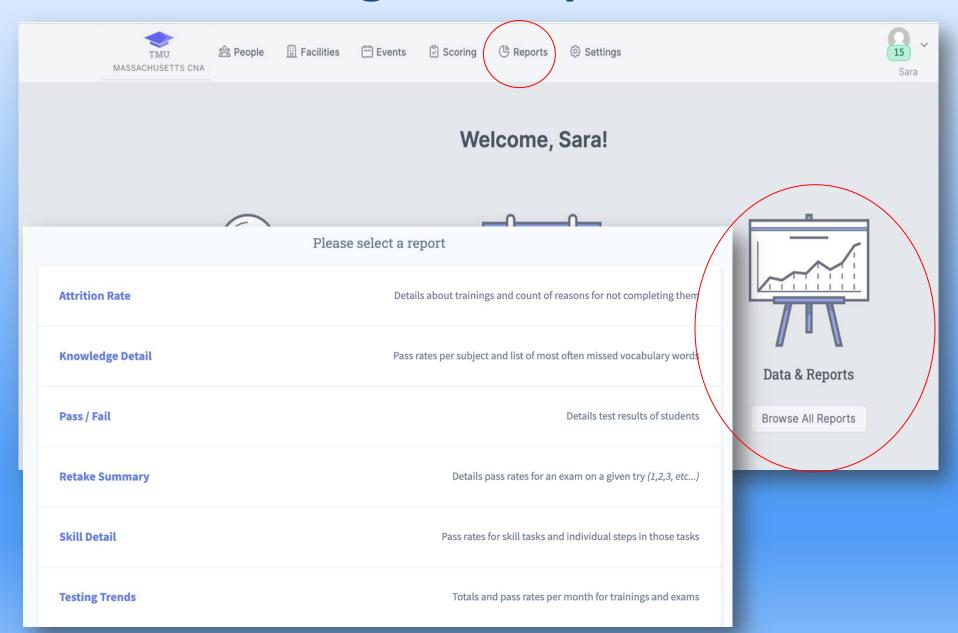
Effective for testing: August 1, 2022

D&SDT-Headmaster

Please note: The skill task steps included in this document are offered as guidelines to help prepare candidates for the Massachusetts nurse aide skill test and the steps included herein are not intended to be used to provide complete care that would be all inclusive of best care practiced in an actual work setting.

Training Program/Instructor Reports

Program Reports



Test Site Information

Test Site Equipment List – Form 1503MA



D&S DIVERSIFIED TECHNOLOGIES (D&SDT), LLP - HEADMASTER, LLP MT Office: P.O. Box 6609 | Helena, MT 59604-6609 OH Office: P.O. Box 418 | Findlay, OH 45839 (800)393-8664 | (877)851-2355 | (888)401-0462 | Fax: (406)442-3357 | the United States since 1985.

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Nurse Aine

RN TEST OBSERVER OR TESTING SITE EQUIPMENT LIST AND AFFIDAVIT FORM 1503MA

For TEST SITES: this list MUST be accompanied by form 1502MA (with pictures of the equipment/supplies and layout for test site approval) For RN TEST OBSERVERS: this form must be accompanied by forms 1500, 1501 and 1505

To be approved, a testing site must have all of the materials listed for Testing Sites. To be certified and remain active, RN Test Observers are required to review each skill test received prior to test administration and must ensure that all test site equipment and supplies are available prior to starting any testing. Please refer to the following list for equipment and supplies needed by the test site or brought to the test site with the RN Test Observer.

EQUIPMENT/SUPPLIES PROVIDED BY TESTING SITE

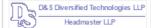
- At least three Internet-connected computers. laptops or tablets in the Knowledge Test room and/or provide Internet access (WiFi) for RN Test Observer provided tablets or laptops.
- Internet-connected computer, laptop or tablet in the Skill Test room and/or Internet access (WiFi) access for RN Test Observer provided laptop or tablet
- Hand washing sink with warm running water, soap and paper towels (paper towel dispenser should be automatic advancing or pull-out type, not one that a bar or lever has to be touched to advance paper towels) Sink must be no further than a 20 second walk from skills demonstration area.
- Long term care bed(s) with working bed brakes and bed controls (beds that brakes are locked when bed is raised (leas stay down) and beds that alarm sounds when brakes are on are not acceptable. Brakes have to be able to be manually engaged.)
- Manikin (full body anatomically correct with peri area for
- · Working privacy curtain(s) (prefer that it is not a portable screen)
- Bedside stand
- Overbed table
- Wastebasket(s)
- Laundry receptacle(s) (hamper)
- Hand sanitizer(s)
- Disposable gloves in assorted sizes
- Toilet or commode (if toilet is not available in skills lab)
- Wall clocks in knowledge test room and skills lab (skills lab clock must have second hand)
- · Call light or signaling device (doesn't have to be a working signaling device)
- · Wheelchair with working brakes and removable footrests (footrests removed for testing)
- Chair(s)
- Bedpans (Standard and Fracture)

- Linens including: fitted bottom sheets, top sheets. blankets or bedspreads, pillow cases, washcloths, towels, bath blankets, barriers (such as waterproof pads, chux, towels, etc.), resident's gowns (tie type, no snaps), pillows, clothing protectors
- · Catheter with tubing
- · Urinary drainage bag with tubing
- Wash basins
- Emesis basins
- SOad -PERI-WASH AND NO RINSE SOAPS ARE NOT ALLOWED
- Output measurement container/graduate
- Isolation gowns (can be reusable cloth or disposable gowns: tie closure, Velcro closure or slip over-the-head gowns are
- · Gait belts/transfer belts
- · Food tray and disposable spoons
- Dentures (one plate, upper or lower only for testing), denture container, denture brush and cleanser
- Alcohol, alcohol pads or antiseptic wipes
- Disposable wipes for hand hygiene in Feeding task

ROOM REQUIREMENTS

- Distraction and Interruption Free Skills Lab with all equipment and supplies listed available and in good
- · Any signage (posters) or displays that may cue candidates must be covered or removed for test
- If the skills lab and/or knowledge test room have any interior windows (i.e. - on the door), they would need to be covered (blinds/etc.) during testing.
- *Distraction and Interruption Free Knowledge Test
- · *Holding or Waiting Area where candidates may wait to take the exam
- *Not needed if virtual knowledge testing is taking place

Due to test security, active cameras or video devices in the skills lab or knowledge test room are prohibited!



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ADDITIONAL EQUIPMENT NORMALLY PROVIDED BY RN TEST OBSERVER

for may be provided by TEST SITE!

- RN Test Observer may provide own laptop or tablet for skill testing and three tablets or laptops for knowledge testing (mobile tester)
- · Pens/pencils for recordings
- Scratch paper
- 4 basic calculators three in knowledge test/one in
- . Official data recording forms (available on D&SDT-Headmaster's Massachusetts webpage)
- Small clipboard to place the recording form on
- · Knee-high elastic stocking that will fit actor
- Non-skid footwear for actor (easy to out on)
- Over-sized button-up shirt, sweat pants/shorts. socks that will easily fit over the actor's clothing
- · Sample food items (single serve size containers of applesauce, puddina etc.)
- Diet card (available on D&SDT-Headmoster's Massachusetts webpage), spoon, napkins and bendable straw
- · Actor's toothbrush, toothpaste and paper cup
- · Lotion for Foot Care task
- Nail file and orange stick for Nail Care task
- · Gait/Transfer belt you know will fit your actor
- Back up hand sanitizer(s)
- . Basic watch with a second hand or travel clock with a second hand

- Toilet or tissue paper
- . 1 clear 240ml glass and 1 clear 120ml glass for Feeding Task (provided in testing kit from D&SDT-Headmaster)
- ORAL TEST ADMINISTRATION: Disposable headphones/earbuds that can plug into the computer speaker jack
- Pre-measured "urine" fluid amounts in unmarked. containers (hint: use vellow food coloring in water for the Bedpan and Emptying Urinary Drainage Bag Tasks)
- . Two audible count-down timers (one for 15 minutes left warning and one for 30 minutes time up) or use the countdown timer on the TMU© Observer

RECOMMENDED ADDITIONAL ITEMS TO CARRY IN TESTING KIT

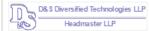
- Washcloths and towels that you know are clean to be used during the Modified Bed Bath task on your
- · A syringe to easily fill the drainage bag with premeasured fake 'urine'
- SOap PERI-WASH AND NO RINSE SOAPS ARE NOT ALLOWED
- Extra audible count-down timers in case a set doesn't work or batteries are dead
- · Extra disposable wipes for the Feeding task
- Other small items you can use as backups to salvage a test event when something breaks or is missing

Testing sites and RN Test Observers may mutually agree to a different mix of equipment distribution, depending on mutual agreement with the test site. Please call D&SDT-HEADMASTER at (888)401-0462 if we can be of assistance regarding any of these issues.

TEST SITE AFFIDAVIT: (To be filled out by the Test Site of			
We hereby certify that-			
Facility Name:		Phone:	
Contact Person's Name:	Email:		
Test Site Mailing			
Address:	City:	State:	Zip:
has the equipment listed herein and will make ti	he equipment available to certified RN	Test Observers for the	e purpose of administering
nuise alue kilowieuge and skill tests to hurse alui	e carroloates at our test site for days w		
	or Signature:		300000
	or Signature: # RN Test Observer when applying for certification will be checked before starting a good working order. If not, I will rep ncies before submitting my test eve	Date:	nsure that the test site able test site equipment coring. I will carry at least

DBS DIVERSIFIED TECHNOLOGIES-HEADMASTER. | Form 15/03/64 | BN Text Disserver or Text Site Equipment List and Affidavit | Updated: 8-3-2022 | Page 2 of 2

Test Site Agreement – Form 1502MA



under the following guidelines.

D&S DIVERSIFIED TECHNOLOGIES (D&SOTT), LIP - HEADMASTER, LIP MT Office: P.O. Box: 6699 | Helena, MT 95604-6699 OH Office: P.O. Box: 418 | Findlay, OH 45839 (800)393-8664 | (877)853-2355 | (888)901-0462 | Fax: (900)42-3357 hdmaster.pdf)master.com / Website: www.hdmaster.com

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Massachusetts Nurse Aide
Test Site Agreement – Form 1502MA
You will be prompted, and must attach photos of the test site areas, equipment and supplies after submitting this form.
This agreement MUST be accompanied by Test Site Equipment List Affidavit - Form 1503MA

Facility Name:	ame:		
Address:		State:	_ Zip:
Email:		_ Test Site Time Zone: Ce	entral 🗆 Eastern
hereinafter known as the Testing Site, will al	llow Nurse Aide Knowled	ge and Skill Tests to be admi	inistered at our facility

As an In-Facility and Regional Test Site we agree to:

- Submit NO more than eighteen skill test candidates per testing date (and no less than five per four-hour flight) per RN Test Observer. (Most RN Test Observers will desire fewer than 18 candidates per test event and will want at least five to assemble a testing team.)
- Complete and submit this Test Site Agreement Form 1502MA and Test Site Equipment List Affidavit Form 1503MA
 to D&SDT-HEADMASTER. Photos of the test site areas, equipment and supplies must be attached when submitting
 this document. A virtual test site visit may also be arranged with the test site by D&SDT-HEADMASTER staff.
- Supply an approved, distraction free area for testing nurse aide (NA) candidates on the Knowledge and Skill Tests.The knowledge test area and the skill test area may be used for up to 9 hours on test day when accommodating an overbooked two flight test event.
- 4. Create test events in TMU® including linking a certified RN Test Observer and certified testing team that has committed a testing team to the test event for test dates created. D&SDT-HEADMASTER staff can assist with finding a test team when asked.
- Use TMU@ to schedule test seats for our own candidates who complete a Massachusetts Department of Public Health approved nurse aide training program. (Link to TMU@ at https://ma.tmuniverse.com)
- Unannounced visits by the Massachusetts Department of Public Health (DPH) and D&SDT-HEADMASTER staff for the purpose of observing tests in progress to improve competency testing in Massachusetts.
- Allow unfilled test slots/seats reserved for our own candidates to be used by candidates at large, inside 48 business hours prior to a scheduled test event.
- Schedule additional mutually agreed upon test dates with D&SDT-HEADMASTER as far in advance as possible, to
 help meet over all testing demand in our area. D&SDT-HEADMASTER staff will contact and schedule the test teams
 for any Regional events we allow to be held in our facility.
- Allow, on testing days, the certified RN Test Observer, Actor, Knowledge Test Proctor (KTP), our own trained candidates as well as at large test candidates admittance to our approved Test Site.
- 10. Hold test teams and test candidates accountable for damage, theft or any other act or action harmful to the facility in any way.
- 11. Assume all liability for our own test candidates.
- Waive liability claims against D&SDT-HEADMASTER and/or DPH in assuming any liability for any of the entities involved in testing. (Certified RN Test Observers, Actors, KTPs or any test candidates.)

D&S Diversified Technologies LLP
Headmaster LLP

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rovative, quality technology solutions throughout the United States since 1985.

As a CLOSED In-Facility Schedule Test Site we agree to:

- Complete and submit this Test Site Agreement Form 1502MA and Test Site Equipment List Affidavit Form 1503MA
 to D&SDT-HEADMASTER. Photos of the test site areas, equipment and supplies must be attached when submitting
 this document. A virtual test site visit may also be arranged with the test site by D&SDT-HEADMASTER staff.
- Supply an approved, distraction free area for testing nurse aide (NA) candidates on the Knowledge and Skill Tests.The knowledge test area and the skill test area may be used for up to 9 hours on test day when accommodating an overbooked two flight test event.
- Create test events in TMU© including linking a certified RN Test Observer and certified testing team who has committed her/his testing team to the test event for any test dates created. D&SDT-HEADMASTER staff can assist you with finding a test team when asked.
- 4. Tests will only be for our own candidates and we will not release empty seats to at large candidates.
- 5. We will pay an advance payment to schedule a closed event equal to at least 6 candidates at the regular price, no matter how many fewer we test. Each additional candidate tested at a closed testing event over the 6-candidate minimum (up to the RN Test Observer's limit) will be at the regular price per each additional test component required. (6 candidates for both the knowledge and skill test components would equal a minimum advance payment of \$750 [refundable in some instances] to schedule a closed test event. This ensures that a test team coming into your closed test site is guaranteed to be paid for at least 6 (or more) candidates no matter how many actually show up.) [To pay the closed event fee, fill out Form 1402FAC-MA available on the Massachusetts webpage at www.hdmaster.com.]
- Unannounced visits by the Massachusetts Department of Public Health (DPH) and D&SDT-HEADMASTER staff for the purpose of observing tests in progress to improve competency testing in Massachusetts.
- Allow, on testing days, the certified RN Test Observer, Actor, Knowledge Test Proctor (KTP) and our own trained candidates admittance to our approved Test Site.
- 8. Assume all liability for our own test candidates.
- Waive liability claims against D&SDT-HEADMASTER and/or DPH in assuming any liability for any of the entities involved in testing. (Certified RN Test Observers, Actors, KTPs or any test candidates.)

Photographing or Videotaping Test Events

- As a certification test vendor, D&SDT-HEADMASTER must ensure the security of knowledge and skill test items and proprietary test delivery software.
- Certification test events are expected to be conducted in a distraction free environment with a high degree of personal privacy and security. Photographing, videotaping, recording via security or surveillance cameras or any other device while any knowledge or skill testing is being conducted is expressly prohibited unless advance written permission has been granted by D&SDT-HEADMASTER and/or the Massachusetts Department of Public Health (DPH).
- To host certification test events for test candidates, you agree that no electronic recording devices will be used to record sound or video of
 actual test candidates, test events or any part of test administration. You agree that to allow recording of certification testing events in
 progress without the express written consent of D&SDT-HEADMASTER and/or DPH may result in the loss of your test site approval and/or
 training program approval and may subject you to prosecution by all affected parties to the full extent of the law.

I CERTIFY THAT OUR SITE IS UNDER NO AUTHORITATIVE SANCTIONS AND I HAVE READ, UNDERSTOOD AND WILL ABIDE BY ALL GUIDELINES LISTED.

Designated Test Site Contact Person:	Designated Test Site Contact Person's Phone #:
Designated Test Site Contact Person's Email:	Date:
Test Site Administrator Signature:	

MASON-HEADWASTER | Massachusetts Test Site Agreement: Form 1503MA | Apdoint: 8-3-2022 | Fage 1 of 2

DASDE-HEADWASTER | Massachusetts Test Site Agreement: Form 1903MA | Updated 8-3-3022 | Page 2 of 2

Contact Information

Questions regarding: testing process • test scheduling • eligibility to test				
D&S Diversified Technologies (D&SDT), LLP- Headmaster, LLP PO Box 6609 Helena, MT 59604 Email: massachusetts@hdmaster.com Web Site: www.hdmaster.com	Monday through Friday 8:00AM — 8:00PM Eastern Standard Time (EST) Massachusetts TMU© Webpage: http://mc.tmutest.com	Phone #: (888) 401-0462 Phone #: (888) 401-0465 Fax #: (406) 442-3357		
Massachusetts Department of Health (DPH) Division of Health Care Facility Licensure and Certification – Nurse Aide Registry 67 Forest Street Marlborough, MA 01752 Email: nars@mass.gov Massachusetts Nurse Aide Web Site: https://www.mass.gov/nurse-aide-registry-program	Monday through Friday 8:00AM – 5:00PM Eastern Standard Time (EST)	Phone #: (617) 753-8144		

G()() hings HAPPEN